

BBA HUMAN RESOURCE MANAGEMENT



Building Tomorrow's Workforce Today

An analysis conducted by Bloomberg on the United Nations World Population Division data revealed that Africa's potential workforce will likely be larger than that of Asia by the end of the 21st century. With the continent's workforce projected to grow at such a considerable rate, the question remains whether or not the economically active population would be Future-Ready and possess the requisite skills needed to take on these opportunities.

Given that a robust workforce of a country could easily translate into a vibrant economy, there should be a deliberate effort at understanding how to attract, develop, motivate and retain the workforce or staff of an organization.

Human Resource Management at ACity

The course is structured to develop analytical and conceptual skills necessary to interpret the nature, forms and incidences of human resource management, and develop and implement HR policies and procedures in an ever-changing business environment.

Our Bachelor of Business Administration in Human Resource program aims to equip students with the ability to manage people, enhance employee relations, motivate and reward employees in an internationally competitive environment and a diverse modern workplace. This course offers a full range of people management processes essential at both strategic and operational levels.

Top Careers In Human Resource Management

With a degree in BBA Human Resource Management, some career prospects to be considered include:

-  Training and Development Officer
-  Labour Relations Specialist
-  Occupational Psychologist
-  Human Resources Officer
-  Recruitment Consultant
-  Office Manager

Why ACity?

Home to
students from over
23 countries
across Africa

A fully digitized
campus with the fastest
internet speed
in a Ghanaian university

70%
practical lessons

**Experienced
Faculty**
with Industry Expertise

Every **ACitizen** has
the opportunity to do a
work placement
every vacation

Student-To-Faculty Ratio
5:1

Houses a
Digital Makerspace
and a **Technology &
Entrepreneurial Center**
for **Creative freedom
& Innovation**

Our Unique Learning Pillars



Experiential Learning

Hands-on learning to prepare students to readily apply concepts, to easily integrate into the workspace.



Contextual Learning

Solving real grass-root problems to expose students to the local context and develop empathy towards the continent's progress.



Unified Learning

A project-based approach that combines concepts across courses to connect the dots and enable unified learning.



Extensional Learning

Arms students with a viable toolkit to help them confront real-life issues, they may not have encountered during their academic life, squarely.

Entry Requirements

WASSCE/NECO

Minimum C6 in 6 subjects including 3 core subjects (Maths and English mandatory) and 3 elective subjects

SSCE

Minimum D or a pass in 6 subjects including 3 core subjects (Maths and English mandatory) and 3 elective subjects

IGCSE O-LEVEL & A-LEVEL

Minimum of 5 credit passes in the IGCSE/O-Levels (Maths and English mandatory) and 3 passes in the A-Levels

ENGLISH IB

Minimum of 5 credit passes in the IGCSE/O-Levels (Maths and English mandatory) and a minimum score of 4 points in 3 Higher Level (HL) subjects

FRENCH IB

Minimum of 50% overall average pass. (Results to be presented to NAB for verification) Maths and English mandatory

AMERICAN HIGH SCHOOL

Minimum GPA of 3.0 (Maths and English mandatory)

COURSE OUTLINE

SEMESTER 1

Course Name

Communication Skills
Essential Mathematics for
Business (With MATLAB)
French Language
Fundamentals of Innovation and
Entrepreneurship (FIE) Seminar I
Introduction to Doing Business
in Africa
Introduction to Programming
with Python
Technology and Society

SEMESTER 2

Course Name

Fundamentals of Innovation and
Entrepreneurship (FIE) Seminar II
Business, Government and Society
Logic and Critical Thinking
Principles of Human Resource
Management (HRM)
Principles of Management
Principles of Microeconomics
Text and Meaning

SEMESTER 3

Course Name

Fundamentals of Innovation
and Entrepreneurship (FIE) I
Global Environment of
Business Decisions
Intellectual Property Law
Leadership Seminar I
Principles of Macroeconomics
Quantitative Methods in
Business (With MATLAB)
Psychology and Work

SEMESTER 4

Course Name

African Studies
Fundamentals of Innovation
and Entrepreneurship (FIE) II
Human Resource Planning
International Entrepreneurship
Introduction to Public
Administration
Knowledge Management

SEMESTER 5

Course Name

Business Finance
Entrepreneurial Strategy
and Business Models
HR Information Systems
Industrial and Employee Relations
Labour Economics
Leadership Seminar II
Management and Organizational
Behaviour

SEMESTER 6

Course Name

Business Law
Industry Internship
Business Research Methods
Performance and
Compensation Management
Project Management with
Risk Analysis
Strategic Human Resource
Management

SEMESTER 7

Course Name

Change Management
Contemporary Issues and
Practice in Business
Elective I
Employment Law
Project Work I
The Business Professional

SEMESTER 8

Course Name

Elective II
International HRM
Project Work II
Public Sector HRM
Sustainable Strategic Management

ELECTIVES

Options for Elective I

Cross-cultural Communications
Development Finance
Supply Chain Management

Options for Elective II

Event Management
Managing Family Business
Social Entrepreneurship

ADMISSIONS IN PROGRESS

APPLY NOW